

will deal with that, after which I will make a statement or two while that pending business is being wrapped up.

EXECUTIVE SESSION

EXECUTIVE CALENDAR

Mr. FRIST. Mr. President, I ask unanimous consent that the Senate proceed to executive session to consider the following nominations on the calendar: Calendar Nos. 588 and 865.

I further ask that the following nominations be discharged from the respective committees and they be considered en bloc: From the Foreign Relations Committee, PN-2052 and PN-2053, which are two lists of Foreign Service officers, for a total of 309 nominations; from the HELP Committee, PN-1675, Veronica Stidvent, Assistant Secretary of Labor; from the Energy Committee, PN-1839, Karen Harbert, Assistant Secretary of Energy; PN-1851, John Shaw, Assistant Secretary of Energy.

I further ask consent that the nominations be confirmed en bloc, the motion to reconsider be laid upon the table, that the President be immediately notified of the Senate's action, and the Senate resume legislative session.

The PRESIDING OFFICER. Without objection, it is so ordered.

The nominations considered and confirmed en bloc are as follows:

DEPARTMENT OF ENERGY

Susan Johnson Grant, of Virginia, to be Chief Financial Officer, Department of Energy.

DEPARTMENT OF JUSTICE

William Sanchez, of Florida, to be Special Counsel for Immigration-Related Unfair Employment Practices for a term of four years.

DEPARTMENT OF STATE

Donna Lurline Woolf, of the District of Columbia

For appointment as Foreign Service Officers of Class Four, Consular Officer and Secretary in the Diplomatic Service of the United States of America:

DEPARTMENT OF STATE

Nancy E. Abella, of Connecticut
John Aloia, of New Jersey
Alexander Neville Ave Lallemand, of Texas
Kay Gilbrech Barton, of Texas
Dena D. Brownlow, of the District of Columbia
Cathleen Elizabeth Carothers, of Kansas
Charles Gardner Chandler IV, of Texas
Peter Thompson Chisholm, of Florida
Derek Shane Christensen, of California
Amanda Beth Cronkhite, of New York
Monica Lyn Cummings, of California
Evan Tait Felsing, of California
Li Gong, of Virginia
Glenn James Guimond, of California
Kent C. Healy, of Connecticut
Nicholas J. Hilgert III, of Virginia
John J. Hillmeyer, of Missouri
Charles David Hillon, of Virginia
Darren William Hultman, of California
Debra Irene Johnson, of Virginia
Dana Michele Linnet, of California
Stella C. Lutter, of Florida
Darren A. Martin, of Virginia
Katherine Marie McGowen, of Alaska

Randall Todd Merideth, of Minnesota
Susan Michelle Meyer, of Nebraska
Sara Lilli Michael, of California
Matthew Christian Miller, of Virginia
Kimberly A. Murphy, of Florida
Hector Nava, of Texas
Heather Lynn Noss, of California
Matthew E. O'Connor, of Texas
Christopher James Panico, of Connecticut
John Benton Parker, of Florida
Scott R. Riedmann, of Ohio
Hugo F. Rodriguez Jr., of Virginia
Stephen I. Ruken, of Texas
Edwin S. Saeger, of Maryland
Nomi E. Seltzer, of New York
Matthew David Smith, of New Hampshire
Julie A. Stinehart, of Wyoming
Michael D. Sweeney, of California
Catherine Elizabeth Sweet, of Washington
Michael David Toyryla, of California
Nikolas Michael Trendowski, of Michigan
Seth H. Vaughn, of New York
Lucia Clelia Verrier, of New Hampshire

The following-named Members of the Foreign Service to be Consular Officers and/or Secretaries in the Diplomatic Service of the United States of America, as indicated:

Consular Officers and Secretaries in the Diplomatic Service of the United States of America:

DEPARTMENT OF COMMERCE

Brent E. Omdahl, of Texas

DEPARTMENT OF STATE

Ralph C. Ahlers, of the District of Columbia
Jacob F. Appleton, of the District of Columbia
Daniel Vartan Arakelian, of Michigan
Tammy McQuilkin Baker, of Florida
Regina Anne Bateson, of California
Jeffrey A. Beals, of New York
Keith B. Bean, of New Jersey
Philip M. Beekman, of Michigan
Mieczyslaw P. Boduszynski, of California
James Michael Bonikowski, of Virginia
Katherine Anne Branding, of Virginia
Jamar Phillip Broussard, of California
Maria Del Rosario Rodriguez-Diaz Butcher, of West Virginia
Andrea Michelle Cameron, of Virginia
Ryan T. Campbell, of California
Vincent M. Campos, of California
John L. Canady, of Florida
Laura Anne Cansicio, of California
Jared S. Caplan, of Florida
Kenneth Patrick Chavez, of Texas
Matt Butler Chessen, of California
Grace H. Choi, of California
John Choi, of California
Ryan P. Cooper, of Virginia
Robert J. Dahlke, of Maryland
Daniel A. Davila, of Texas
Daniel Kenneth Delk Jr., of Georgia
David S. Feldmann, of Maryland
Kara Van de Carr French, of Louisiana
Brian Michael Frere, of Florida
Daniel C. Gedacht, of Massachusetts
Leon W. Gendin, of Florida
Tonya Woytowich Gendin, of Florida
Kevin Edward Gonzales, of Maryland
Nathan S. Halat, of New York
Stephanie Lynne Hallett, of Florida
Thomas Edward Hammang Jr., of Texas
Michelle F. Hams, of Puerto Rico
Brian B. Himmelsteib, of New Jersey
Ariel N. Howard, of Louisiana
Douglas M. Hoyt, of the District of Columbia
Margaret E. Hsiang, of New Jersey
Bonnie Lee Hunter, of Virginia
Antoinette Christine Hurtado, of California
Anna Sunshine Ison, of North Carolina
Mary Beth Keane, of Virginia
Teri L. Keas, of Kansas
Rebecca N. Kinyon, of New York
Holly Ann Kirking, of Wisconsin
Payton Lucas Knopf, of the District of Columbia

Tomika Konditi, of Maryland
Rachna Sachdeva Korhonen, of New Jersey
Molly Rutledge Koscina, of Washington
Jon A. Larsen, of Oregon
Elizabeth M. Lawrence, of Illinois
Annie S. Lee, of California
Theresa Loong, of New York
Anita Lyssikatos, of New Hampshire
Patrick M. Mackin, of Virginia
Michael A. Mazzocco, of Virginia
Timothy Ray McGowan, of Virginia
Sean J. McIntosh, of New York
Daniel L. McManus, of Florida
Lioudmila Millman, of Virginia
Molly C. Montgomery, of Oregon
Jessica Nicole Munson, of Minnesota
Chad R. Norberg, of Florida
Mary Jane O'Brien, of Virginia
Sadie Marie Okoko, of Maryland
Angela P. Pan, of California
Seth L.P. Patch, of Massachusetts
Charlotte Audrey Polonsik, of Virginia
Shannon D. Quinn, of Florida
T. Clifford Reed, of Texas
Kyle Richardson, of Iowa
Susan Jean Riggs, of Virginia
John Thomas Rivera-Dirks, of New Mexico
Gregg Allen Roberts, of Virginia
Brenda C. Ruth, of Colorado
Stetson A. Sanders, of the District of Columbia

Shigh Luke Sapp, of California
Caroline Savage, of Wisconsin
Addie B. Schroeder, of Kansas
Jeffrey A. Shelstad, of Virginia
Daniel E. Slusher, of Kansas
Brian T. Smith, of Indiana
Deborah Buddington Smith, of Connecticut
Tashawna S. Smith, of New Jersey
Alys Louise Spensley, of Minnesota
Anne Marie Staszecki, of Virginia
Michael Anthony Stevens, of Florida
Terrence Clare Stevens, of Virginia
Michael Stewart, of Oregon
Nancy Elizabeth Talbot, of New York
Mark Hamilton Thornburg, of the District of Columbia
Elaine H. Tiangco, of Nevada
Dennis Dean Tidwell, of Tennessee
Kevin J. Tierney, of Virginia
Michael J. Tran, of Kansas
Tina Tran, of Oklahoma
Ian Adam Turner, of Maryland
Linnisa Joya Wahid, of Maryland
Susan F. Walke, of Virginia
Mark Allen Weed, of Virginia
Tonia N. Weik, of Texas
April S. Wells, of Alabama
Russell J. Westergard, of Utah
David L. Wyche, of Pennsylvania

The following-named Career Member of the Foreign Service of the Department of State for promotion in the Senior Foreign Service to the Class indicated:

Career Member of the Senior Foreign Service, Class of Counselor, in the Diplomatic Service of the United States of America:

Lisa Bobbie Schreiber-Hughes, of Pennsylvania

DEPARTMENT OF STATE

Cynthia A. Haley, of Maryland
For appointment as Foreign Service Officers of Class Four, Consular Officer and Secretary in the Diplomatic Service of the United States of America:

DEPARTMENT OF STATE

Diana J. Haberland, of Washington
Micah L. Watson, of Maryland
The following-named Members of the Foreign Service to be Consular Officers and/or Secretaries in the Diplomatic Service of the United States of America, as indicated:
Consular Officers and Secretaries in the Diplomatic Service of the United States of America:

DEPARTMENT OF COMMERCE

John F. Coronado, of California

Mark C. O'Grady, of Maryland

DEPARTMENT OF STATE

Sarah Ahmed, of New York
 John Stanley Anthony, of Virginia
 Mara Sunshine Andersen, of Colorado
 Karen Andrus, of Texas
 Miriam Laila Awad, of Texas
 Cynthia Balazs, of the District of Columbia
 Jared Banks, of Maryland
 Anne W. Benjaminson, of California
 John Charles Bergemann, of Virginia
 Oni Kay Blair, of Texas
 Douglas E. Blandford, of Maryland
 Cecily R. Brewster, of California
 Kelly W. Brimhall, of Utah
 Russell Kenneth Brooks, of New Jersey
 Frederick E.N. Brust, of New York
 Andrew A. Buntrock, of the District of Columbia
 Ania Burczynska, of Washington
 Brent Burkman, of Virginia
 Benjamin Cade Canavan, of Florida
 Donald Leroy Carroll, of Idaho
 Marcus Evan Cary, of Washington
 Anamika Chakravorty, of California
 Akunna E. Cook, of New Jersey
 Kimberly Coulter, of the District of Columbia
 Christopher J. Cova, of Virginia
 Mario Crifo, of Texas
 Nigel A. De Coster, of Virginia
 Jacqueline S. Deley, of California
 Brian E. Denver, of Virginia
 Vito DiPaola, of Georgia
 Robert F. Doughten, of Montana
 Caroline Grace Dow, of Pennsylvania
 Timothy W. DuBoff, of Virginia
 Rochelle C. East, of California
 Linda A. Fenton, of Kansas
 Andrea R. Ford, of Virginia
 Kevin M. Ford, of Virginia
 Scott Freeman, of Virginia
 Andrew S. Gralnek, of Virginia
 Elaine M. French, of New York
 David Hardt Gamble Jr., of Virginia
 Alexander C. Gazis, of New York
 Suzanne L. Gordon, of Michigan
 Katherine Anne Greeley, of California
 Mary Katherine Harding, of the District of Columbia
 Scott M. Harney, of Virginia
 Christopher James Harris, of Virginia
 Barbara Ann Harrison, of Arizona
 Holly M. Harvey, of Virginia
 Robert H. Helton III, of Virginia
 Gary A. Herman, of Virginia
 Marla J. Hexter, of Massachusetts
 Patrick J. Hickey, of Virginia
 Brian R. Hillberry, of West Virginia
 Marcus A. Hirsch, of Virginia
 Phuong Thao Thanh Hong, of Washington
 Christopher Drew Hoster, of Oregon
 Karen W. Hsiao, of Utah
 Rodney M. Hunter, of Indiana
 Heather Lynn Jambrosic, of Virginia
 Donald S. Jones, of Virginia
 Paul Ivan Jukic, of Ohio
 Heather E. Kalmbach, of Pennsylvania
 Sean Peter Kanuck, of Virginia
 Ashish Katkar, of Virginia
 Yolanda V. Kerney, of the District of Columbia
 Sharon S. Ketchum, of Arizona
 Ann Moonju Kim, of California
 Kristin Louise Kneeder, of Maryland
 Daniel David Koski, of Illinois
 Kenneth A. Kresse, of Virginia
 Bonnie Dee Langendorff, of Virginia
 Brian E. Kressin, of the District of Columbia
 L. Dale Lawton, of Nevada
 Andrew T. Lee, of California
 Benjamin A. Le Roy, of California
 John Lombard, of Virginia
 Bryan P. Lopez, of Virginia
 Edward Paul Luchessi, of California
 Todd Harry Lundgren, of Washington
 Kimberly A. Ly, of California

Matthew M. Marlowe, of Virginia
 La Tranda Shontell Martin, of Georgia
 Lisa R. McCumber, of Texas
 Stacey Dawn McDonald, of West Virginia
 Colin C. McDuffie, of Virginia
 Amy Medeiros, of Virginia
 Jessica Megill, of California
 David C. Metzler, of Virginia
 John C. Moor, of Texas
 Gregory L. Naarden, of Texas
 Cheryl L. Neely, of Tennessee
 Michael Thomas Nestor, of Virginia
 Long Thuy Nguyen, of California
 Martha A. Nicholson, of Virginia
 Liam J. O'Flanagan, of New York
 Melinda M. Pavek, of Minnesota
 Raimonds Pavlovskis, of New York
 John C. Pernick, of Virginia
 Paul W. Piatkowski, of Pennsylvania
 Wynn S. Pinkston, of Virginia
 Francisco Pinol, of Virginia
 Kristyna L. Rabassa, of Michigan
 Anna Radivilova, of California
 Brian A. Raymond, of Maryland
 Christian W. Redmer, of Tennessee
 Zeba Reyazuddin, of the District of Columbia
 Corrie H. Robb, of California
 Randall Arthur Robinson, of Florida
 Sabah Roth, of Virginia
 Laura Kay Rugg, of Virginia
 Kimberly A. Russell, of Pennsylvania
 Dovas Algis Saulys, of Illinois
 Leah F. Schandlbauer, of Virginia
 Jody K. Schauer, of Texas
 Susan K. Silvers, of Virginia
 Mordica M. Simpson, of Virginia
 Siri Lynn Sitton, of Florida
 David R. Smith, of Virginia
 Dee Anna Smith, of the District of Columbia
 Robin Diane Solomon, of Texas
 Erica Leigh Stillwell, of Florida
 M. Victoria Sturdivant, of Georgia
 Krista D. Tacey, of Texas
 James D. Teller, of Virginia
 Yodchiwan Dew Tiantawach, of Oregon
 Matthew A. Tolliver, of Florida
 Jessica Marie Torres, of Florida
 Eric Turner, of Virginia
 Richard J. Tyler, of Virginia
 Andrew Vaden, of Texas
 Jennifer R. Van Trump, of California
 Rajeev M. Wadhvani, of the District of Columbia
 Peter G. Warmka, of Florida
 Carl Thomas Watson, of New York
 Gina M. Werth, of Nevada
 Dianne Kaye West, of South Dakota
 Alexander E. L. Whittington, of Texas
 Scott R. Williams, of Virginia
 Allison Yezril, of the District of Columbia
 Christine M. York, of Virginia
 Jonathan E. Young, of Virginia
 Sara Shirley Yun, of Virginia
 Elisabeth F. Zentos, of Ohio

The following-named Career Member of the Foreign Service of the International Broadcasting Bureau for promotion in the Senior Foreign Service to the class indicated:

Career Member of the Senior Foreign Service, Class of Counselor, in the Diplomatic Service of the United States of America:

Wilford H. Cooper, of Virginia
 Walter D. Patterson, of South Carolina

DEPARTMENT OF LABOR

Veronica Vargas Stidvent, of Texas, to be an Assistant Secretary of Labor, vice Chris Spear, resigned.

DEPARTMENT OF ENERGY

Karen Alderman Harbert, of the District of Columbia, to be an Assistant Secretary of Energy (International Affairs and Domestic Policy), vice Vickey A. Bailey.
 John S. Shaw, of the District of Columbia, to be an Assistant Secretary of Energy (Environment, Safety and Health), vice Beverly Cook, resigned.

NOMINATION OF WILLIAM SANCHEZ

Mr. DURBIN. Today the Senate confirmed William Sanchez to be the Special Counsel for Immigration-Related Unfair Employment Practices in the Civil Rights Division of the U.S. Department of Justice. I do not oppose his confirmation, but I have serious concerns about the Justice Department's decision in September to postpone an important, statutorily-authorized grant program until Mr. Sanchez's confirmation. Now that Mr. Sanchez has been confirmed, I urge the Justice Department to reinstate the grant program at once.

This Civil Rights Division grant program plays a critical role in protecting the rights of immigrant workers. Every year since 1991, nonprofit organizations throughout the Nation have received these grants to educate workers about their rights to a workplace free of discrimination and abuse. These organizations play a vital role in educating employers and the public about the civil rights and immigration laws Congress has passed to protect U.S. citizens, lawful permanent residents, refugees, and asylees.

In July, the Justice Department publicly announced that 13 organizations from around the country would receive a grant in 2004. Several of the intended grantees, including Chicago-based Heartland Alliance for Human Needs & Human Rights, acted in good faith reliance on the Justice Department's grant announcement and made hiring and resource allocation decisions accordingly.

In September, however, the Justice Department announced that it had decided to postpone the grant program without explanation. Senator LEAHY, Senator KENNEDY, and I wrote to the Justice Department seeking an explanation for their decision and requesting that they reconsider it.

In October, the Justice Department responded with a letter indicating that the grant program would be reinstated once the Senate confirmed Mr. Sanchez, who would head the Civil Rights Division office that administers the grant program. Although I disagree with this decision to delay the grant program until Mr. Sanchez's confirmation, I was pleased by the Justice Department's assurance that they intended to continue the program once Mr. Sanchez assumes his office.

Today, in the wake of Mr. Sanchez's confirmation, Senator LEAHY, Senator KENNEDY, and I wrote again to the Justice Department, urging Mr. Sanchez and the Civil Rights Division to follow through with the commitment made to the 13 intended grantees in July. We requested that the grants be issued by the end of the calendar year.

I ask unanimous consent to have printed in the RECORD the letter regarding this important grant program that Senator LEAHY, Senator KENNEDY, and I sent to the Justice Department today, as well as the other correspondence to which I have referred.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

U.S. SENATE,
COMMITTEE ON THE JUDICIARY,
Washington, DC, December 7, 2004.

Hon. R. ALEXANDER ACOSTA,
Assistant Attorney General, Civil Rights Division,
U.S. Department of Justice, 950 Pennsylvania Ave., NW, Washington, DC.

DEAR MR. ACOSTA: We are in receipt of a letter dated October 13, 2004 from Assistant Attorney General William Moschella addressing our concerns about the postponement of the Civil Rights Division's public education grant program administered by the Office of Special Counsel for Immigration-Related Unfair Employment Practices.

We are encouraged by the Justice Department's commitment to this important, statutorily-created grant program and by Mr. Moschella's representation that the close of the fiscal year does not affect the Civil Rights Division's ability to award these grants. Although we disagree with your decision to delay the grant program until confirmation of William Sanchez, we are pleased by your assurance that you intend to continue this program once Mr. Sanchez assumes his office.

We write to urge you and Mr. Sanchez to dispense \$745,000 by the end of this calendar year to the 13 nonprofit organizations who reasonably believed they had been promised this grant money in July. As we indicated in our letter of September 29, 2004, these 13 organizations had strong reason to believe that they would receive a grant by the end of the fiscal year. Many of them made resource allocation decisions in good faith reliance on the Department's July announcement.

Please provide assurance that the 13 organizations promised 2004 grant money will receive their grants by the end of the calendar year, and that the grant program will be administered in 2005 without delay or postponement.

Sincerely,

DICK DURBIN,
United States Senator.
PATRICK LEAHY,
United States Senator.
TED KENNEDY,
United States Senator.

U.S. DEPARTMENT OF JUSTICE,
OFFICE OF LEGISLATIVE AFFAIRS,
Washington, DC, October 13, 2004.

Hon. RICHARD J. DURBIN,
Committee on the Judiciary, U.S. Senate, Washington, DC.

DEAR SENATOR DURBIN: This is in response to your letter of September 29, 2004, inquiring into the status of the public education grant program operated by the Civil Rights Division's Office of Special Counsel for Immigration-Related Unfair Employment Practices ("OSC"). We are sending a similar response to the co-signatories of your letter.

The Department shares your view as to the importance of this program. Our outreach and training program is an important component of our overall effort to address the serious problem of immigration-related employment discrimination. We intend to continue this program when the President's nominee for Special Counsel, William Sanchez, assumes his office. Once confirmed, Mr. Sanchez will have discretion with regard to when and whom to award grant monies.

Your letter specifically asked whether funding for the grants would be available after September 30, 2004. As you are aware, although OSC's authorizing statute includes an authorization for up to \$10,000,000 per fiscal year to implement and operate the public education program, no appropriation has been made for the program. Nonetheless, the

Department believes that this program is important, and each year has used funds appropriated for salaries and expenses for the Department's legal activities (e.g., Supreme Court proceedings, tax and criminal matters, etc.) to support a public outreach campaign to disseminate information respecting the rights and remedies available to workers under OSC's statutes. As a result, the close of a fiscal year does not affect the Division's ability to award grants.

Your letter notes with just concern that some of the grant recipients may have relied on the Department's July 15, 2004, press release. As is the case with all such decisions, the Department took steps to make sure that no group improperly relied on such a preliminary announcement. Enclosed with this letter please find correspondence directed to each of the groups named in that press release. As you will see, the award announcements at that time were "provisional" only, and remained "conditioned on the successful completion of a general background and financial review to be conducted by the Office of the Comptroller, Office of Justice Programs (OJP)."

If we can be of assistance in other matters, please do not hesitate to contact the Department.

Sincerely,

WILLIAM E. MOSCHELLA,
Assistant Attorney General.

Enclosure.

U.S. DEPARTMENT OF JUSTICE,
CIVIL RIGHTS DIVISION,
Washington, DC, September 16, 2004.

Ms. VANNA SLAUGHTER,
Catholic Charities of Dallas, Immigration Counseling Services, 5415 Maple Avenue, Suite 200, Dallas, TX.

DEAR MS. SLAUGHTER: I write to inform you that Office of Special Counsel's public education grant program and the grantee training conference scheduled for September 29-30, is being postponed until later in the year.

If your organization was awarded a grant by the Office of Special Counsel in 2003 that has remaining funds, please immediately request from us a "no cost extension through December 31, 2004." This extension will permit your organization to have continued use of those funds through December 31 of this year. Please send your request via e-mail to krupakar.revanna@usdoj.gov no later than September 20, 2004.

We appreciate your cooperation and understanding.

Sincerely,

LORETTA KING,
Deputy Assistant Attorney General.
U.S. DEPARTMENT OF JUSTICE,
CIVIL RIGHTS DIVISION,
Washington, DC 20530, June 30, 2004.

Re Grant Award for Antidiscrimination Outreach Public Education Campaign

Ms. SONIA HARB,
Director, Arab Community Center for Economic & Social Services, 2651 Saulino Ct., Dearborn, MI.

DEAR MS. SONIA HARB: thank you for your proposal to conduct a public education program on the antidiscrimination provisions of the Immigration and Nationality Act. I am pleased to inform you that your organization has been provisionally selected as a recipient of a grant in the amount of \$60,000. Final acceptance of your proposal will be conditioned on the successful completion of a general background and financial review to be conducted by the Office of the Comptroller, Office of Justice Programs (OJP). You will soon be contacted by officials from that office. The grant award may also be conditioned on your acceptance of any additional modifications of your proposal that prove

necessary. We expect the final processing to be completed promptly. Please respond quickly to any questions that OJP may have.

You will hear from us again shortly with more details about the grant. The training seminar for grantees is tentatively scheduled for September 29-30, 2004, in Washington, D.C. We will get back to you with more information about that as soon as arrangements are finalized.

Grantees play a major role in accomplishing the mission of the Office of Special Counsel. We value our grantee partnerships greatly and look forward to working with you. If you have any immediate questions, please feel free to call Lilia Irizarry, our Acting Public Affairs Specialist, at 202-616-5594 or toll-free at 1-800-255-7688.

Sincerely,

KATHERINE A. BALDWIN,
Deputy Special Counsel.
U.S. SENATE,

COMMITTEE ON THE JUDICIARY,
Washington, DC, September 29, 2004.

Hon. R. ALEXANDER ACOSTA,
Assistant Attorney General, Civil Rights Division,
U.S. Department of Justice, 950 Pennsylvania Ave., NW, Washington, DC.

DEAR MR. ACOSTA, we recently learned that the Civil Rights Division has decided to postpone indefinitely the public education grant program administered by the Division's Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), which plays a critical role in protecting the rights of immigrant workers. Staff has contacted the Office of Legislative Affairs about this matter in recent days but has not received an explanation for the decision to postpone this important program. We are very concerned about this decision and are writing to urge you to reverse it immediately. If the grants are not provided to the intended recipients before September 30, 2004—the end of fiscal year 2004—the grant funding may no longer be available.

The OSC grant program is statutorily created, and we understand that Congress has appropriated funding for the grant program since 1991. To our knowledge, this is the first time the grant program has ever been postponed. Furthermore, we are not aware that the Justice Department advised Congress about its intention to postpone this important grant program, prior to its recent decision to do so. Accordingly, we request that you advise us about the authority you relied upon to postpone this statutorily authorized and Congressionally appropriated grant program.

As the attached press release indicates, the Civil Rights Division announced on July 15, 2004 that 13 nonprofit organizations in regions throughout the country would receive a total of \$745,000 in OSC grants. These 13 selected grant recipients—ranging from Catholic Charities of St. Petersburg, Florida, to the Arab Community Center for Economic and Social Services in Dearborn, Michigan, to the Central American Resource Center in Los Angeles, to Legal Aid Services of Oregon—have acted in good faith reliance on this announcement and made hiring and resource allocation decisions accordingly.

For example, one selected grant recipient based in Chicago—Heartland Alliance for Human Needs & Human Rights (in partnership with the Chicago Interfaith Committee on Workers Issues)—has indicated that it may have to lay off an employee who was hired in reliance on your grant announcement.

Not only would the 13 organizations be harmed by the loss of this promised grant money, so too would the immigrant communities and employers they serve. Every year for the past decade and a half, nonprofit

groups throughout the nation have received OSC grants to educate workers about their rights to a workplace free of discrimination and abuse. These groups have a vital role in educating employers and the public about the civil rights and immigration laws Congress has passed to protect U.S. citizens, lawful permanent residents, refugees, and asylees. Postponement of the OSC grant program will jeopardize the public's knowledge of their rights, remedies, and responsibilities.

Moreover, it is vital to OSC's mission to continue the grant program. As stated in a June 30, 2004 letter from OSC to intended grant recipients: "Grantees play a major role in accomplishing the mission of the Office of Special Counsel." OSC cannot be as effective if the public does not know about its existence and its role in combating national origin and citizenship discrimination, as well as document abuse and retaliation.

Please respond to our concerns as soon as possible.

Sincerely,

DICK DURBIN,
United States Senator.
PATRICK LEAHY,
United States Senator.
TED KENNEDY
United States Senator.

U.S. DEPARTMENT OF JUSTICE,
CIVIL RIGHTS DIVISION,
July 15, 2004.

JUSTICE DEPARTMENT ANNOUNCES GRANTS
FOR TRAINING ON THE PREVENTION OF IMMIGRATION-RELATED EMPLOYMENT DISCRIMINATION

WASHINGTON, DC.—The Justice Department today announced the award of \$745,000 in grants to 13 nonprofit groups throughout the country for the purpose of conducting public education programs for workers and employers on the topic of immigration-related job discrimination.

The grants, which range from \$35,000 to \$80,000, are being awarded by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) of the Civil Rights Division. Recipients will assist discrimination victims; conduct seminars for workers, employers and immigration service providers; distribute educational materials in various languages; and place advertisements in local communities through both mainstream and ethnic media.

The grant recipients are: Asian Pacific American Legal Center of Southern California in partnership with the Asian Law Caucus, Central American Resource Center (CARECEN), James Madison University, Catholic Charities of St. Petersburg, Florida, Heartland Alliance for Human Needs and Human Rights, in partnership with the Chicago Interfaith Committee on Workers Issues, New York City Commission on Human Rights, in partnership with the New York Immigration Coalition, Legal Aid Society of Mid-New York, Legal Aid Services of Oregon, in partnership with the Oregon Legal Center, Catholic Charities of Dallas, Catholic Charities of Houston, Arab Community Center for Economic and Social Services (ACCESS), AFL-CIO Working for America Institute, National Immigration Legal Support Center.

For more information about protections against employment discrimination based upon citizenship, immigration status, and national origin: call the Office of Special Counsel toll-free at 1-800-255-8155 (employers), 1-800-362-2735 (TDD for hearing impaired); 1-800-255-7688 (workers), 1-800-237-2515 (TDD for hearing impaired); visit the Office of Special Counsel's web site at www.usdoj.gov/crt/osc; or write to:

Office of Special Counsel for Immigration, Related Unfair Employment Practices, Civil

Rights Division, U.S. Department of Justice, 950 Pennsylvania Ave. NW, Washington, DC 20038-7728.

LEGISLATIVE SESSION

The PRESIDING OFFICER. The Senate will now return to legislative session.

RELATIVE TO THE DEATH OF J.
STANLEY KIMMITT

Mr. FRIST. Mr. President, I ask unanimous consent that the Senate proceed to the immediate consideration of S. Res. 486, which was submitted earlier today.

The PRESIDING OFFICER. The clerk will report the resolution by title.

The legislative clerk read as follows:

A resolution (S. Res. 486) relative to the death of J. Stanley Kimmitt, Former Secretary of the Senate.

There being no objection, the Senate proceeded to consider the resolution.

STAN KIMMITT

The PRESIDING OFFICER. The Senator from Louisiana.

Mr. BREAU. Mr. President, I rise to inform our Senate colleagues of the very unfortunate, untimely, and unexpected death of a person last evening who was truly a part of the family of the Senate. Although he was never elected to this body, he served this body with great distinction over a very long period of time and truly was part of the family of this distinguished body. I speak of Joseph Stanley Kimmit, Stan Kimmit, who served this body as Secretary of the Senate with great distinction from 1977 to 1981. Members who served during that period of time know how much he meant to the family of the Senate through his services, through his respect for this institution, for his understanding of the history of how important this institution is to our Nation and to the world.

Prior to that, Stan Kimmit served as Secretary for the majority, as principal floor assistant to Majority Leader Senator Mike Mansfield from the State of Montana from 1966 to 1977. Prior to that, he was the administrative assistant or chief of staff to Senator Mike Mansfield.

Before he served the Senate, he served his country with great distinction in the U.S. Army during World War II. As a captain in the U.S. Army, he was selected to receive the Silver Star medal, the Legion of Merit, the Bronze Star medal and a number of other awards recognizing his service to our great Nation.

It was unfortunate that this man, who had seven wonderful children and a beautiful wife, passed away in a very untimely fashion, and I would just share it with the Senate family this afternoon. He was at a function where I happened to be receiving an acknowl-

edgment of my service to the Senate, and Stan wanted to be there. He wanted to participate. After the principal person who was responsible for the function, the chairman of the Democratic Leadership Council, Al From, made his remarks, Stan stood up and said: May I say something? Of course, the answer was: Absolutely.

He said some very kind things about me, and he said some very kind things about the Senate and this institution and how important it had been in his life. He quoted my predecessor in this body, Russell Long, as saying: When I have a friend, I have a friend, and I will fight for him or her until hell freezes over, and then I will fight on the ice.

That was the kind of friend that Stan Kimmit was. He pointed out that he had to correct Russell Long because Russell Long, when he originally made that quote, I say to my colleagues, did not have the words "or her." It was just "I will fight for him until hell freezes over," and Stan had the duty of saying to Senator Long, You should say him or her, and Russell Long certainly followed his advice.

What I will mention in closing is that last night he spent almost a half hour talking to a young staff person who worked for me, a young lady by the name of Jodi Bannerman, and he sat there and talked about his days in the Senate and what this institution had meant to him and some of the things he has seen in this institution and how it has changed over the years.

He said last night that when he was here, the Senate was truly one big family. It was not segregated. When I say segregated, he was referring to the interaction between the two parties, that it was not two armed camps he was talking about last night, that it was one big family. We had our differences. We fought hard. We stood up for the principles of the party, but it was one big family that he was honored to have been able to serve in the capacity of Secretary of the Senate.

He was telling my young staff person he was very concerned about how he has seen things change, and that was unfortunate, in his mind. He told her there were three principles, three truths he knew to be true, and she wrote this down after she spoke to him: Never sacrifice your principles, never ask for more than you deserve, and never quit one thing until you have something better.

He said that twice in her conversation with him last night. Stan quoted to her the Hamlet quote, "To thine own self be true," as advice that he was giving this young person about her own life.

He did not mention any regrets, only great memories of this great institution, and I think anyone who has had the privilege of either working here or serving here and working as a Member, as I have and as we all have, understands what a great honor this has been. Stan Kimmit personalized that last night.